

Superintendent's Letter
Wednesday, January 20, 2016

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Tuesday, January 19, 2016 were the following:

Wilson Good News – Mr. Ehrlich, Board President

Wilson Southern MS – received the PA Don Eichorn “Schools to Watch” recognition

Wilson School District – won the PA School Librarians Association (PSLA) Outstanding School Library District Award!

Presentation:

- **Wilson Theater Company – Madison Heckman & Hope Martin**

4.0 Ratified/Approved the following: (Consent Vote - Voice Vote)

- 4.1 Granted permission** to ratify and approve the revised 2015-16 Field Trip and Participations as attached.

5.0 Superintendent's Report (Personnel/Program Recommendations) (Motion Carried - Roll Call)

5.1 Retirements

Lois Ney – Food Service Manager, Southern Middle School, 32 years of service to Wilson, effective 6/22/16

Richard Reinhold – Custodian, Shiloh Hills, 23 years of service to Wilson, effective 2/2/16

5.2 Resignations/End of Service

Lois Bordner – Child Care Assistant, Green Valley, effective 1/15/16

Heather Cox – Special Ed IA, Green Valley, effective 1/8/16

Gloria Fioravanti – Study Hall Monitor, High School, effective 1/8/16

Tiffany Greene – LTS Business Teacher, West Middle School, effective 1/8/16 (previously approved for final day of 12/23/15)

Beth Razzano – Special Ed IA, Southern Middle School, effective 10/16/15

Carol Sparks – Cook/Baker, Cornwall Terrace Cafeteria, effective 1/15/16

Susan Templin – Nurse, Spring Ridge, effective 1/7/16

Tammie Crump, Substitute Secretarial Aide, eff. 1/15/16

Melanie Morroney, Security Guard, High School, eff. 1/29/16

5.3 Child-Rearing Leave of Absence

Sarah Morrissey, ESL, Green Valley & West Middle Schools, change in leave commencement date from 1/28/16 to 1/21/16

Abby Kalejta, Math Teacher, High School, change in leave end date to 2/10/16

5.4 Change of Status

Dean Damiani, from M+30 to M+45, \$1,500 salary increase, effective 1/22/16

Jeffrey Ebert, from M+6 to M+18, \$3,000 salary increase, effective 1/22/16

Nicole Falk, LTS Special Education Teacher, High School, to TPE Special Education Teacher, High School, Master's Degree, Credit Year 2, \$50,093/yr, effective 1/4/16

Lynnette Feeg, Food Service Cashier, West Middle School, to Substitute Cashier, \$9.72/hr, effective 1/4/16

Susan Hughmanick, Special Ed IA, Southern Middle School, to Special Ed IA, West Middle School, no change in rate or hours, effective 1/19/16 (replaces Brenda Stanley who resigned)

Eileen Jacobs, Food Service Worker/Cashier, West Middle School, to Cashier, West Middle School, no change in rate, 26.25 hours/week, effective 1/4/16 (replaces Frances Shellenberger who is having a change of status)

Kathleen Marr, Food Service Substitute, to Food Service Worker, Spring Ridge, no change in rate, 18.75 hours/week, effective 1/11/16 (replaces Marisa Rhoads who had a change of status)

Beverly Morgan, Special Ed IA Substitute, to Special Ed IA, Shiloh Hills, no change in rate, 29.5 hours/week, effective 2/2/16 (replaces Sherry Kutz prior to her transfer to the Emotional Support IA)

Ursula Natterman, Cook/Baker, Cornwall Terrace, to full-time Cook/Baker, no change in hourly rate, effective 1/19/16 (replaces Carol Sparks who is resigning)

Nicole Ortiz, Secretarial Aide, Southern Middle School, to Substitute Secretarial Aide, \$11.18/hr, effective 1/4/16

Frances Shellenberger, Food Service Cashier, West Middle School, to Substitute Food Service Worker, \$9.72/hr, effective 1/4/16

Kathleen Skipper-Greth, Cashier, Cornwall Terrace, to Cook/Baker, Cornwall Terrace, \$10.57/hr, 28.75 hours/week, effective 1/19/16 (replaces Ursula Natterman who had a change of status)

Stacey Stoudt, from M+6 to M+12, \$1,500 salary increase, effective 1/22/16

Floreen Wolf, from Custodian (later 2nd shift) West Middle School, to Custodian, West Middle School, effective 1/5/16 (replaces Henry Breidegan who retired)

5.5 Support Staff

Andrew Cunliffe, Substitute Food Service Worker, \$9.72/hr, effective 1/19/16

Andrew Cunliffe, Van Driver Substitute, \$10.57 /hr, effective 1/19/16

Andrew Dell, Building Technology Assistant, High School/district-wide, \$12.00/hr, 29.5 hours/week, effective 1/13/16 (replaces Jocelyn Plue who resigned).

Mary Grubb, Cashier, West Middle School, \$9.72/hr, 17.5 hours/week, effective 1/19/16 (replaces Lynnette Feeg who had a change of status)

Ana Maria Lynch, Substitute Nurse, \$18.00/hr, effective 1/20/16

Amanda Pelliccotti, Food Service Worker/Cashier, West Middle School, \$9.72/hr, 27.5 hours/week, effective 1/19/16 (replaces Eileen Jacobs who had a change of status)

Janice Rodriguez, Special Ed IA, Shiloh Hills, \$11.93/hr, 29.5 hours/week, effective 1/4/16 (replaces Sherry Kutz who resigned)

Thomas Ross, Security, High School, \$11.93/hr, 25 hours/week, effective 1/25/16 (replaces John Loomis)

Stephanie Skipper, Custodian, High School, \$12.56/hr, effective 1/4/16 (replaces Dwayne Becker to transferred)

Jacklin Valdez, Special Ed IA, Southern Middle School, 29.5 hours/week, \$11.93/hr, effective 1/21/16 (replaces Susan Hughmanick who is transferring)

Samantha Zientek, Part-time School Age Assistant, Green Valley Child Care, \$11.18/hr, 25 hours/week, effective 1/14/16 (replaces Lois Bordner who resigned)

Carleton Goodhart, 2nd Shift Full Time Custodian, Building TBD, \$12.56 per hour, eff. 1/19/16

5.6 Hourly Teacher

Jason Raymond, Tutor, West Middle School, \$15.73/hr, 17 hours/week, effective 1/12/16 (replaces Philip Griffith who resigned)

5.7 Professional Hire

a) Lisa Goehler

Education

Master's Degree, Library Science, Kutztown University, 2003

Experience

Program Coordinator/Substitute Teacher, Green Valley, August 2012-present

2nd Grade Teacher, Macungie Elementary School, August 1999-June 2005

Degree, Credit Year, Salary

Master's Degree, CY1, \$49,218/yr

Assignment

PE Librarian, Green Valley, effective 8/24/16 (replaces Kathy Nallo who is retiring)

b) Kelly Fox

Education

Bachelor's Degree, Special Education/Mentally Physically Handicapped PreK-8 & Elementary Education PreK-4, Kutztown University, December 2015

Experience

Student Teacher, Tulpehocken SD, October-December 2015

Student Teacher, Reading SD, August-October 2015

Degree, Credit Year, Salary

Bachelor's, CY1, \$41,168

Assignment

LTS Special Education Teacher, Southern Middle School, effective 3/10/16 through June 2016 (replaces Jillian Breisch who will be on a child-rearing leave)

c) Lauren Kriebel

Education

Bachelor's Degree, Special Education K-8 & Early Childhood PK-4, Millersville University, December 2015

Experience

Student Teacher, Cocalico SD, August-December 2015

Degree, Credit Year, Salary

Bachelor's, CY1, \$41,168

Assignment

LTS Special Education Teacher, Southern Middle School, effective 1/6/16 through the first semester of the 2016/2017 school year (replaces Stephanie Talotta who is on a child-rearing leave)

d) Joy Post

Education

ESL Program Certificate, The Pennsylvania State University, December 2009

Bachelor's, Elementary Education, Alvernia University, August 2005

Experience

Teacher, North Broward Preparatory School, August-December 2015

Teacher, Reading SD, August 2006-August 2015

Math Resource Teacher, Wilson SD, September 2005-June 2006

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

LTS ESL Teacher, Cornwall Terrace, effective 1/28/16 through 2016/2017 school year (replaces Kristina McAllister who will be on a child-rearing leave)

e) Amanda Russell

Education

ESL and Elementary K-6 certifications, Millersville University

Experience

Reading Teacher (part-time), Conestoga Valley SD, August 2012-present

ESL Teacher (part-time), Manheim Township SD, November 2014-June 2015

Degree, Credit Year, Salary

Bachelor's, CY1, \$41,168

Assignment

LTS ESL Teacher, Green Valley and West Middle Schools, effective 1/19/16 through June 2016 (replaces Sarah Morrissey who will be on a child-rearing leave)

5.8 Professional Employee Status

Temporary Professional Employees who have fulfilled the requirements of Section 1108 of the School Code of Pennsylvania and are eligible for the status of Professional Employee, effective 1/24/16:

Alli Aquila

Michael Creed

5.9 Certified Substitutes (effective 1/20/16)

Heather Dunsky

Joanna Smith

5.10 Extracurricular

Alison Templin, Aquatic Supervisor, \$10.50 per hour

Michael Hafer, High School Wrestling volunteer coach

Bret Horace, softball volunteer

6.0 Consent Items (Consent - Voice Vote)

6.1 Accepted with gratitude the following donation:

- a) \$70.00 from Wells Fargo Matching Gifts Program to Green Valley Elementary.
- b) \$100.00 from a private donor, to Wilson West Middle School, for the West Middle School Author's Trip to Texas.

Roll Call

7.0 Human Resources (Motion Carried - Roll Call)

7.1 Approved the Memorandum of Agreement between WSD and WEA regarding Kelly Wylezik.

7.2 Approved the Hold Harmless and Marketing Agreement between WSD and Liberty Mutual Insurance Company.

7.3 Approved a \$1,000 monthly stipend to be paid to Dawn Harris and Holly Lorchak, Special Education Supervisors, during the absence of Sandra George, effective 12/01/15.

8.0 Pupil Services (Motion Carried - Roll Call)

8.1 Ratified the contract with Hogan Learning Academy LLC, to provide education services to one special education student at the per diem rate of \$375.00. The fee shall be discounted to a per diem rate of \$355.00 per student, for each student the School District enrolls beyond five (5) students. This fee includes all related services and costs, beginning 1/11/16 and ending 6/3/16.

8.2 Approved the adoption of a Settlement Agreement and Release to establish an education fund to be used for the sole benefit of the student, to be held and managed by a Third Party Education Trust, with The Advocacy Alliance, in the amount of forty thousand dollars (\$40,000.00) within 30 days; forty thousand dollars (\$40,000.00) no later than February 15, 2017; and forty thousand dollars (\$40,000.00) no later than February 15, 2018. So long as the student remains a resident in the District, this fund will directly fund one session of approximately one hour, 30 minutes per day of reading instruction (plus transportation costs) by Mrs. Susan Orr, through the final day of the District's 2015/2016 school calendar. As long as the student remains a resident in the District, this will directly fund one Orientation and Mobility Sessions for 50 minutes a week and one 90 minute community session per week through the Berks County Intermediate Unit through the final day of the District's 2015/2016 school term. The District will pay up to seven thousand, five hundred dollars (\$7,500) in attorney fees, to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the District.

9.0 Technology & Media (No Items)

10.0 Operations (No Items)

11.0 Finance (Motion Carried - Roll Call)

11.1 Granted permission to turn over all unpaid 2015 school real estate tax bills to the Berks County Tax Claim Bureau for collection

11.2 Granted permission to submit the following additional delinquent accounts to Berks County Tax Claim Bureau:

- 2 Spring Township January interims bills

11.3 Approved the budget transfers dated December 17, 2015 through January 13, 2016

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No Items)

16.0 Extra-Curricular (No Items)

17.0 Policies (Motion Carried - Third & Final Reading)

17.1 Approved the Final Reading: Pol. #436 – Personal Necessity Leave (revised)

18.0 Miscellaneous (No Items)